



Item 339

**RESOLUTION NO. 374 OF THE SENATE OF THE UNIVERSITY OF WARSAW**

of 19 December 2018

**on the Amendment to the Statute of the University of Warsaw**

Pursuant to article 28 section 1 item 1 of the Higher Education and Science Act of 20 July 2018 (Dz. U. [Journal of Laws] 2018, item 1668, as amended) and § 30 item 1 of the Statute of the University of Warsaw (consolidated text: Monitor UW of 2015, item 150, as amended), the Senate of the University of Warsaw resolves as follows:

§ 1

The Appendix to Resolution No. 115 of the Senate of the University of Warsaw of 21 June 2006 on the Statute of the University of Warsaw (consolidated text: Monitor UW of 2015, item 150, as amended) shall be amended as follows:

1) § 2 item 1 shall read as follows:

“1) academic teachers holding the academic title or degree of full doctor or employed in the position of professor or university professor, and persons having qualifications acquired under article 21a of the Act of 14 March 2003 on university degrees and the academic title and on degrees and the title in the arts (Dz. U. of 2003, No. 65, item 595, as amended), hereinafter referred to as “independent academic teachers”;

2) § 43 section 3 shall read as follows:

“3. A candidate for the position of Dean must meet the requirements laid down in the Act for a candidate for the position of Rector, and must be employed at the University as the place of their primary employment in the position of professor or university professor.”;

3) § 88 section 1 shall read as follows:

“1. Research/Teaching employees and research employees shall be employed in the following positions:

- 1) professor;
- 2) university professor;
- 3) adjunct lecturer;
- 4) assistant lecturer.”;

4) § 88a that reads as follows shall be added after § 88:

**“§ 88a  
Status of Full Professor**

The Rector may confer the status of full professor on a person employed in the position of professor.”;

5) in § 89:

a) section 1 shall read as follows:

“1. Academic teachers shall be employed under a contract of employment.”;

b) sections 2 and 3 shall be deleted;

c) section 4 shall read as follows:

“4. Academic teachers shall be employed under a contract of employment for a fixed or indefinite period of time.”;

d) section 5 shall read as follows:

“5. The Rector may define, in an order, the rules for hiring academic teachers, including the types and duration of contracts, with a view to ensuring high quality of education and research.”;

6) in § 91:

a) section 1 shall read as follows:

“1. The position of professor shall be taken up by a person holding the title of professor, however, in the case of the first appointment of a person who is not an employee of the University to the position of professor, a positive opinion of the Senate shall be required.”,

b) section 2 shall read as follows:

“2. The position of university professor may be taken up by a person who holds at least the degree of doctor and has significant scientific achievements after obtaining such a degree, as confirmed by reviews of at least two persons holding academic titles, including at least one from outside the University, and significant didactic achievements, and has received a positive opinion of the Senate. The procedure for appointing reviewers is laid down in the Faculty’s Regulations.”;

c) section 3 shall be deleted;

d) section 5 shall be deleted;

7) § 91a shall read as follows:

**“§ 91a  
Status of Professor, Researcher and Lecturer Affiliated with the University of  
Warsaw**

1. The Rector, at the request of the Dean or on their own initiative, may confer the status of professor, researcher or lecturer affiliated with the University of Warsaw for a specified period of time on a person who is not an employee of the University and who conducts research or teaches at the University.

2. A professor, researcher and lecturer affiliated with the University of Warsaw may, to the extent specified by the Rector, conduct research, give classes at the University and use the resources of the University in the manner specified by the Rector.”;

8) in § 93a, after the words “subject to”, the words “§ 94a and” shall be deleted;

9) § 94 section 1 shall read as follows:

“1. The contest for the position of an academic teacher shall be announced by the Dean (or, accordingly, the head of an Inter-faculty or general university unit), after consulting the faculty council, upon the Rector’s consent.”;

10) § 94a shall read as follows:

**“§ 94a  
Conferring the Status of Full Professor**

1. The status of full professor shall be conferred at the request of the Dean (or, accordingly, the head of the appropriate Inter-faculty or general university organisational unit), or on the initiative of the Rector, after consulting the Dean (or, accordingly, the head of the appropriate Inter-faculty or general university organisational unit).

2. The status of full professor may be conferred on a person who has outstanding scientific achievements confirmed by the opinions of at least three persons holding academic titles, including at most one person from the University and at least one person from a university or research institution from abroad, and has received a positive opinion of the Senate. The requirement to hold the academic title shall not apply to opinion-formers from abroad.

3. The assessment of achievements in the procedure of conferring the status of full professor shall be conducted by the committee, the members of which, including three persons selected by the Dean (or, accordingly, the head of the appropriate Inter-faculty or general university organisational unit), shall be appointed by the Rector.

4. The committee shall nominate the opinion-formers referred to in section 2 and, after obtaining their opinion, shall conduct an assessment of the candidate, the result of which shall be provided to the Rector.

5. If the committee issues a positive opinion on the candidate, the faculty council (or, accordingly, the council of the Inter-faculty or general university unit), at the request of the Rector, shall issue the opinion on conferring the status of full professor on the candidate.

6. Section 5 shall not apply if the status of full professor is conferred on the initiative of the Rector.

7. Negative assessments of the committee cannot be appealed against.

8. The status of full professor shall be conferred on a person recommended by the committee for an indefinite period of time.

9. The detailed rules and procedure for granting the status of full professor shall be defined by the Rector in an order.”;

11) § 94b and § 94c shall be deleted;

12) § 98 section 4 shall read as follows:

“4. The assessment of the scientific, didactic and organisational achievements conducted in the proceedings concerning the award of the academic title, employment as university professor or conferring the status of full professor shall be tantamount to the assessment referred to in article 132 section 1 of the Act.”.

## § 2

1. In the case of persons employed in the position of full professor, the position of full professor shall become the position of professor and such persons shall obtain the status of full professor referred to in § 1 point 4.

2. In the case of persons holding the title of professor, the positions of associate professor and visiting professor shall become the position of professor.

3. In the case of persons not holding the title of professor, the positions of associate professor and visiting professor shall become the position of university professor.

## § 3

The Resolution shall enter into force on 01 January 2019.

Rector of the University of Warsaw: *M. Palys*